



School District of Crandon

Welcome to the School District of Crandon's District Administrator Search

Timeline

Application Deadline.....	November 8, 2024
Review of Applications.....	Week of November 11, 2024
First Interviews.....	Week of December 2, 2024
Final Interviews.....	Week of December 16, 2024
Start Date.....	July 1, 2025

Application Process

Requirements

Candidates must hold, or be eligible for, a Wisconsin Superintendents license.

How to Apply

- Go to sdoferandon.com
- Click on District
- Click on Career Opportunities
- Apply on WeCan

Inquiries

Kirby Schultz, Interim District Administrator
schulkir@sdoferandon.com 715-478-3339

District Statistics

District Grades.....	4K-12
Enrollment.....	805
Administrators.....	5
Teachers.....	66
Support Staff.....	61
Operating Budget.....	\$14,505,196
Fund Balance(end of fiscal year 2022-2023).....	\$6,577,770
This district is debt free	

District Mission

To empower and inspire lifelong learners in a safe school community

District Vision

Learning Without Limits. Achievement for ALL.

District Values

Peace

Contributing to a safe environment

Respect

Embracing diversity positively and politely

Integrity

Demonstrating honesty always

Dedication

Committing to continuous effort

Excellence

Striving for outside equality

School District of Crandon

District Administrator Qualifications

The School District of Crandon is seeking an individual who is comfortable living and working in a small, rural district and is committed to providing effective leadership to all aspects of the district's operations. The individual must be a student-centered child advocate. He/she should be honest and ethical with strong interpersonal skills which engender trust and approachability. In addition, the successful candidate should demonstrate skills in the following areas:

Finance - Demonstrate a solid understanding of school finance, both at the building and district level, and its relationship to the fiscal operations of the school district as a whole. Demonstrate an ability to work with a small administrative staff, which includes a business director, to plan, implement and manage a budget that supports all phases of the district's operations.

Leadership - Exhibit strong and principled leadership style to the school board and staff based on trust, respect and transparency. Practice a servant leadership management style that encourages collaboration, appropriate levels of delegation and team building. Utilize practices which maximize and continuously improve the knowledge, skills and practices of staff while holding them accountable for results.

Communication - Demonstrate a genuine interest in communicating with the board, staff and community on both professional and personal levels. Exhibit good listening skills and a clear willingness to consider and act on feedback from the board, staff and others. Demonstrate an ability to speak and write with clarity while also using technology to foster understanding of school issues and initiatives. Demonstrate a commitment to engaging with the community as an active participant in community-based organizations and events.

Teaching and Learning - Demonstrate an understanding of current programs and initiatives aimed at enhancing instruction and academic achievement for all students. Demonstrate the ability to be the instructional leader at both the middle/high school and elementary school level. Exhibit knowledge of how to share and use data to determine effectiveness of educational programs and the accomplishment of district goals. Exhibit a willingness to utilize the skills and interests of all staff members to improve educational opportunities for students.

About the School District

9750 US Hwy 8 West Crandon, WI 54520

The School District of Crandon is located in Forest County. It serves the town/city of Crandon and the townships of Argonne, Alvin, Hiles, Lincoln, and Nashville. The School District of Crandon is unique as it is the only school district in the State of Wisconsin to serve two tribal nations, The Forest County Potawatomi and Sokaogon Chippewa Native American Tribes. It is the county seat of Forest County and is the only incorporated community in the county. The school complex is divided into two instructional units: grades 4K-5 and grades 6-12.

District Highlights

- Technology: Our district is a 1:1 for technology for our students. Each student is provided a Chromebook.
- Food Service Management Company: We are currently working with Taher for our food service.
- Facility Upgrades: Our district utilized ESSER funding to put in new flooring across the district, and new lockers in the Elementary school, as well as three boilers. Additionally, we were one of two schools in Wisconsin that applied for and received the COPS School Safety grant and upgraded our cameras, PA system, and door access.
- Academics: Our students can take dual college courses and participate in many extracurricular activities.
- Project Aware: Our district was awarded the Project AWARE grant to develop a sustainable infrastructure for school-based mental health programs and services.

Referendum Status

The 2024-2025 school year will be our fifth year in our 5-year non-recurring operational referendum.

Related Websites: [School District of Crandon](#) and [Forest County](#)

About the Community



The School District of Crandon serves students of Forest County and is nestled in the Chequamegon National Forest region. The school is the center of many community activities. Crandon Population 1,725, is 26 miles east of Rhinelander, 32 miles northeast of Antigo, 75 miles northeast of Wausau, and 109 miles north of Green Bay.

Whether you like relaxation, adventure, or history, Forest County and Crandon are great places to live. This area has easy access to many cultural events and recreational activities within a short drive. Area attractions include the Forest County Potawatomi Community Center, a state-of-the-art recreation center built in 2022. During the summer months, you can enjoy outdoor recreation opportunities like fishing, swimming, and boating on the beautiful Lake Metonga. ATV/UTV and snowmobiling with hundreds of miles of trails in the surrounding area. Crandon is the home of the Crandon International Off-Road Raceway, which hosts the world championship off-road races. The annual Kentuck Days Festival celebrates the area's ancestral Kentucky heritage. With the tourism influx, the town also has many hotels, lodges, and inns. Crandon has two casinos, the Mole Lake Casino and Potawatomi Casino. This little community is an escape from the hustle and bustle and is great to live in all year round!

Many UW campuses and technical colleges are within a simple driving distance. Nicolet College is located in Rhinelander, WI only 26 miles southeast away.